

AGREEMENT

THIS AGREEMENT is made and entered into pursuant to Chapter 10.7 (commencing with Section 3540 of Division 4 of Title 1 of the Government Code of the State of California) this 1st day of March, 2005, by and between the GLENDALE UNIFIED SCHOOL DISTRICT, hereinafter designated as the "District" and the GLENDALE TEACHERS ASSOCIATION/CALIFORNIA TEACHERS ASSOCIATION/-NATIONAL EDUCATION ASSOCIATION, hereinafter designated as the "Association," and constitutes the sole agreement between the parties.

ARTICLE 1 - RECOGNITION

Section 1. The District hereby recognizes the Association as the exclusive representative of the employees specified herein, as follows:

INCLUDED:

All certificated employees specifically including Teacher, Regular Classroom; Teacher, Special Education; Teacher, on Special Assignment; Teacher, Traveling Instrumental Music/Physical Education; Teacher, Early Education and Extended Learning Programs (EEELP); Teacher Specialist; Librarian; Counselor; Nurse; Speech/Language/Hearing Specialist; Specialist, Career Center; Teacher, Work Experience; Teacher, Temporary Contract.

EXCLUDED:

All other employees including all Teacher, Day-to-Day Substitute Employees; all Teacher, Long-Term Non-Contract Substitute Employees; Recreation Leader III, Recreation Supervisor; Teacher Assistant/Coaching; all classified personnel and other non-certificated personnel; all Employees in Management positions designated by the Board of Education, all Confidential Employees and all Supervisory Employees as defined in Chapter 10.7 (commencing with Section 3540) of Division 4 of Chapter I of the Government code of the State of California.

Section 2. The sole purpose of this article is to identify the composition of the bargaining unit as of the date of the Agreement. Disputes as to the inclusion or exclusion for newly created classifications or titles, and disputes as to the alleged misclassification of employees are subject to the grievance and arbitration provisions of this Agreement.

Section 3. Unless otherwise indicated by context, the term "employee" or "unit member" and the term "personnel" refers to all persons employed by the District in any capacity who is included in the above-described bargaining unit.