

ARTICLE 18 - EMPLOYMENT, RESIGNATION, LAYOFF

Section 1. Employment

College View School and Early Education and Extended Learning Programs employees who have earned the appropriate credentials shall be permitted to compete for open positions in the regular K-12 and Special Education programs. They shall have the right to file an application, be interviewed, and be considered for such positions before a final decision is made.

Section 2. Resignation and Re-Employment

An employee's written notice of resignation shall be final and effective immediately upon receipt by the Superintendent or designee. Permanent employees who resign and who are reemployed within thirty-nine (39) calendar months shall receive full salary and sick leave credit for all previous years of credited service in the District at the time of their resignation, and transferable sick leave from other Districts in California. Seniority shall be as determined by applicable law.

Section 3. Layoff

At the time of the recommendation of the Superintendent to the Board of Education and notification to the employees of a reduction of employees for economic necessity or for loss in Average Daily Attendance, the District shall provide the Association with the specified reasons for the proposed reduction together with the names, order of employment dates, work site of every affected employee, a list of employees who are on leaves of absence, and a list of those employees on leave of absence that have, at this time, notified the District of their intent to return to duty the ensuing school year. The District shall further provide the Association with the number of employees who have, at this time, submitted their resignation or retirement for the close of the school year to the District.