

APPENDIX "F" – SPECIAL SALARY SCHEDULE – TEACHERS

GLENDALE UNIFIED SCHOOL DISTRICT
Glendale, California

APPENDIX "F"
2015–2016
Effective January 1, 2016

SPECIAL SALARY SCHEDULE - TEACHERS

SPECIAL CLASSES (effective January 1, 2016)

(Additional Compensation)

Special Day Classes, Resource Specialists, Itinerant Specialists (Visually Impaired, Deaf/Hard of Hearing, Orientation and Mobility, Workability, Adapted P. E., Assistive Technology); College View School; Teacher Specialist, (Categorically Funded/Grant Funded, Special Education), TK – 6 combination class teachers, and TK – 6 FLAG teachers.

\$112.73 per month
for 11 months

BILINGUAL PAY DIFFERENTIAL FOR CLASSROOM TEACHERS

Teachers initially hired by the District on a temporary or regular contract basis for the 2004-05 or earlier years, and holding a Crosscultural Language and Academic Development (CLAD) certificate will receive a monthly stipend.

\$ 75.45 per month
for 11 months

Teachers initially hired by the District on a temporary or regular contract basis for the 2004-05 or earlier years and who are holding a Bilingual-Crosscultural and Academic Development Credential (BCLAD) and are assigned to a designated language assistant elementary classroom, will receive a monthly stipend. Those receiving this differential cannot also receive the CLAD differential.

\$152.73 per month
for 11 months

NOTE:

- a. A BCLAD language assistance teacher will continue to receive the appropriate bilingual stipend for up to one year following cancellation of the bilingual assignment, provided (1) the teacher was formally scheduled to teach a bilingual class prior to its cancellation, (2) the teacher remains in the school, or is involuntarily transferred to another school, and (3) the teacher remains available to teach a bilingual class upon the District's request.
- b. Stipends for the CLAD and BCLAD authorizations may apply to either elementary or secondary teachers.
- c. Class fees for District-sponsored CLAD or BCLAD authorization training will be reimbursed by the District, payable upon verification of class completion. Such reimbursement is only available to employees whose hire date permits them to qualify for the bilingual pay differentials.

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- d. Fees for the required number of CLAD and BCLAD examinations (plus one in the event of one failure, i.e., if 3 exams are required, the District will pay for a fourth to cover one exam re-take) shall be reimbursed by the District. This applies only to employees whose hire date permits them to qualify for the bilingual pay differentials.

ELEMENTARY TEACHER/ASSISTANT TO THE PRINCIPAL

(effective January 1, 2016)

Serving in a school with a full-time principal
Serving in a school with a half-time principal

\$ 70.00 per month for
11 months
\$ 92.73 per month for
11 months

Assigned days worked, up to a maximum of three (3) days, prior to the beginning of the regular scheduled one hundred eighty-six (186) day work year will be compensated at the employees daily rate of pay.

HEAD TEACHER/EARLY EDUCATION AND EXTENDING LEARNING PROGRAMS

\$437 per month

All such assignments are to be made on an annual basis, after consideration of all applications based upon an application process open to all Early Education and Extended Learning Programs teachers.

WORKSHOP INSTRUCTORS

(effective January 1, 2016)

Notwithstanding the above usual rate, Workshop Instructors shall be paid their regular daily/hourly rate of pay when providing instruction to employees, if those employees attending the workshop are being paid their regular daily/hourly rate of pay.

\$33.00 per hour

HOME – HOSPITAL INSTRUCTION

(effective January 1, 2016)

\$30.00 per hour

CATEGORICAL PROJECT INSTRUCTION

(effective January 1, 2016)

\$30.00 per hour

CURRICULUM DEVELOPMENT AND WRITING

(effective January 1, 2016)

\$27.00 per hour

DISTRICT INITIATED SPECIAL PROJECTS

(effective January 1, 2016)

\$27.00 per hour

NATIONAL BOARD CERTIFICATION

(effective January 1, 2016)

\$2,986 per year

Employees who achieve, and maintain, National Board Certification shall be eligible for an annual stipend over and above their regular teacher salary. Those who accept such stipend shall provide 50 hours of additional service annually in training and assistance to other teachers as directed by the District's Professional Development Program office. However, such additional services shall not require additional workdays beyond the employee's regular work calendar except by mutual agreement between the employee and the District's Professional Development Program Management. (The previous \$7,000 bonus is to be replaced by the State bonus and this stipend.)

LEARNING LEADERS

(effective January 1, 2016)

Learning Leader to be paid annually for 50 hours of additional service outside the contractual day.

\$1,671 per year