

Signed

GTA to GUSD Proposal  
August 22, 2013

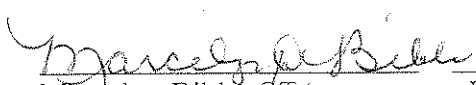
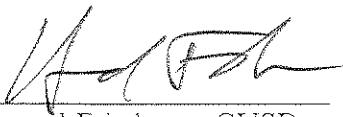
MEMORANDUM OF UNDERSTANDING BETWEEN GLENDALE UNIFIED SCHOOL  
DISTRICT AND GLENDALE TEACHERS ASSOCIATION ON FURLOUGH DAYS  
August 22, 2013

This memorandum of understanding (MOU) reflects the parties' agreement regarding the matters addressed herein. In that regard, the parties agree to the following:

In light of the realization of a \$54 increase in the Base Revenue Limit (BRL) by the District, and the parties' MOU of August 2, 2012, the parties are agreed that one (1) furlough (unpaid) instructional day, previously agreed to by the parties in their MOU of August 2, 2012 and presently scheduled in 2013-2014, is rescinded.

It is further agreed that since the Glendale Unified School District anticipates receiving additional revenues for the 2013-2014 school year and possibly for future years as well, ~~and after discussion with GTA on financial priorities,~~ the remaining four (4) furlough days previously agreed upon for GTA unit members during the 2012-2013 school year will be rescinded one day a year beginning in 2015-2016. As a result, no furlough days will have been taken by GTA unit members.

The signatures below reflect tentative agreement subject to ratification and approval by GTA members and the Board of Education, respectively.

	<u>8/22/13</u>		<u>8/22/13</u>
Marjelyn Bible, GTA	Date	Howard Friedman, GUSD Chief Negotiator	Date