



Glendale Teachers Association
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BARGAINING UPDATE

May 19th and 24th, 2017

- GUSD answered financial questions and provided budget information to GTA.
- GTA and GUSD exchanged proposals on Child Bonding/Parental Leave language (Article 10, Leaves), based on the law effective January 1, 2017. We are very close to an agreement on this language. Keep in mind that this law is already in effect.
- GTA and GUSD exchanged proposals on Article 7, Hours of Employment. We have not been able to come to an agreement on the elimination of mandatory yard duty. GTA will continue to bargain this when we come back to school in August. We are counting on your support. More information coming soon from the Organizing Committee.
- We signed a side letter of agreement to save the District \$1.5 million by changing to a more affordable pharmaceutical plan under the advisement of the Health Benefits Committee. The change will become effective with the new plan year, October 1, 2017. Copay's and pharmacy's will not change. More information coming soon.

Next bargaining date: August 29, 2017

Happy Summer From Your Bargaining Team!

GTA Bargaining Team: Steve Field (Chairperson), Lenore Piskel, Angelina Thomas,
Sarah Morrison, Vahe Tcharkhoutian, Sonya Lowe