



March 9, 2018



JOINT NEGOTIATIONS UPDATE
Glendale Teachers Association & Glendale Unified School District

On March 9, 2018, the Glendale Teachers Association and the Glendale Unified School District settled negotiations with the following tentative agreements:

1. The 2018-2019 and 2019-2020 attendance calendars for TK-12, Counselors and EEELP were approved by both parties.
2. Article 7 – Hours of Employment – GUSD and GTA signed off on Article 7.
3. Article 13 – Wages – Both parties agreed to the following wage increases:

A 1.5% salary increase applicable to salary schedules shall be implemented for all GTA unit members retroactive to July 1, 2016, for the 2016-2017 school year.

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Packaged with:

- A 26:1 Class Size MOU for 2018-2019.
 - GTA and GUSD agree to attend Interest-Based Bargaining (IBB) training, with the intent to use learned techniques for future negotiations.
 - GTA and GUSD agree to collaboratively research and attempt to negotiate “fair share” language for future negotiations.
4. Elimination of Mandatory Yard Duty
 5. Parental Leave
 6. MOU Collaboration Time Committee

Next Steps:

- Ratification by GTA Membership
- GUSD Board of Education approval