

ARTICLE 12 - SAFETY CONDITIONS

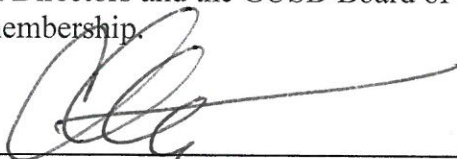
Section 6. Heat Control

The District shall install **energy efficient fans** in **permanent facilities used by students and/or unit members**, which are not **currently** air-conditioned. Subject to budget constraints, the District will establish the replacement of heat reduction items (typically window coverings) as a high priority within the maintenance budget. **The District will make every effort to install** ~~The parties will collaborate in studying Measure S funding to prioritize expenditures, based on Board approval, for installation of~~ **air conditioning in all permanent facilities used by unit members and/or students as funds become available.**

Section 8. Property Loss Reimbursement

In addition, an employee may be reimbursed for job-related vandalism **and/or damage** of the employee's vehicle, subject to the following limitations and procedures. Vandalism is an intentional personal act of damage or destruction; it is not an accident, or negligence or vehicle-on-vehicle damage. First, the vehicle must at the time of damage have been parked during the professional workday, on school property or adjacent area normally used for employee parking. Second, the incident must be immediately reported by the employee to the school administrator, and to local law enforcement. Third, reimbursements shall be limited to losses which exceed \$50; maximum reimbursement is **\$500**, and claims are limited to losses not reimbursable from the employee's insurance (payment by the District shall not exceed the applicable policy deductible). **In the event the employee chooses not to utilize their personal insurance by filing a claim, the District's maximum liability remains no greater than the employee's deductible amount or the actual reimbursement amount.**

The signatures below reflect a tentative agreement subject to initial approval by the GTA Board of Directors and the GUSD Board of Education, respectively, with final ratification by the GTA membership.


Chris Stanley, GTA

10/5/15 
Date Maria Gandera, GUSD

10/5/15
Date