

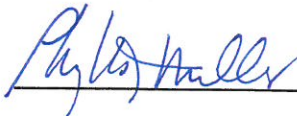
**Memorandum of Understanding  
(MOU)**

**Between the Glendale Teachers Association (GTA) and the  
Glendale Unified School District (GUSD)  
Change of Date on Deadline Selection  
May 22, 2014**

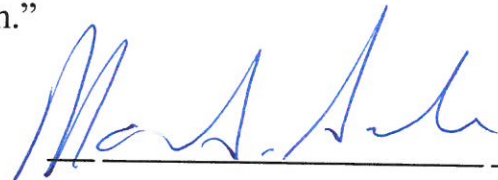
This MOU shall expire on August 16<sup>th</sup>, 2014. The express purpose of this MOU is to change the below contract language to reflect the fact that the school year now begins before the previously agreed date and both GTA and GUSD agree for the operational efficiency of the District and to best meet the needs of students, that the below newly agreed to date will best meet these needs. The parties also agree to jointly address this issue in bargaining during the 2014/2015 negotiations.

“Section 4. Involuntary Transfers”

g. An employee selected for the involuntary transfer shall have the option to decline an assignment and defer being assigned to another school in order to seek other positions which open up during off-track or the summer recess period. Any assignment so declined may not be reserved for the employee, and, if the employee has not accepted a position at a traditional school by ~~August 15~~ August 1 (June 1 in year-round schools), the employee shall be subject to assignment at the discretion of the District. Once an assignment is accepted, the employee shall not be eligible to make a later change in selection.”

 5-23-14

Phyllis Miller GTA President Date

 5/23/14

Maria Gandra Personnel Director Date