


ARTICLE 13 – WAGES

Wage Proposal:

1. A 1.5% salary increase applicable to salary schedules reflected in Appendices A, B, D, G, H, I, J, K, and M shall be implemented for all GTA unit members retroactive to July 1, 2016, for the 2016-2017 school year. The salary increase shall be applicable to salary schedules reflected in Appendices E, F, N effective July 1, 2016.
2. A 1.5% salary increase applicable to salary schedules reflected in Appendices A, B, D, G, H, I, J, K, and M shall be implemented for all GTA unit members retroactive to July 1, 2017, for the 2017-2018 school year. The salary increase shall be applicable to salary schedules reflected in Appendices E, F, N effective July 1, 2017.
3. Packaged with:
 - o Class Size/Support Services Ratios 26:1 MOU (attached)
 - o The Glendale Teachers Association (GTA) and the Glendale Unified School District (GUSD) agree to attend Interest-Based Bargaining (IBB) training, with the intent to use learned techniques for future negotiations.
 - o The Glendale Teachers Association (GTA) and the Glendale Unified School District (GUSD) agree to collaboratively research and attempt to negotiate “fair share” language for future negotiations.



Steven Field
GTA Bargaining Chair

3.9.18
Date



Cynthia McCarty-Foley
GUSD

3/9/18
Date