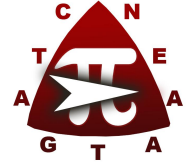




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## **Bargaining Update**

### **December 13, 2023**

GUSD management canceled tomorrow's December 14th bargaining session due to the ongoing impacts of the cyberattack. While we are disappointed in this latest delay, we understand the importance of getting GUSD computer systems back online and ensuring student and employee data is safe. We are working with the District to schedule a new date as soon as possible. *In addition, GTA leadership has requested an extension of the due date for submitting secondary semester grades. If this should occur, your principal will be notified.*

As educators, we are eager to be done with negotiations. We want a fair wage increase and to be able to focus exclusively on our students and classrooms. But knowing that our 10% proposal is far from the District's 3% proposal, securing a just agreement will take more than our discussions at the negotiation table - it will take the voices of educators like you - speaking to the need for competitive wages to attract and retain the highly qualified educators who have made possible both a sudden pivot to online learning during the COVID-19 pandemic and now a sudden pivot to completely offline learning during this cyber attack.

**All of our voices need to be heard.** While GUSD management has postponed negotiations, this is an opportunity for you to **sign GTA's bargaining petition**. Let's let the GUSD Board of Education and management know that over 1,000 educators demand a fair wage increase! If you have not signed yet, find a site representative or contact the GTA office this week to add your signature alongside those of your colleagues.

Also, save the date: As we prepare for the possibility that negotiations may drag into the spring, **please commit to attending our [Rally for Respect](#) at the GUSD Board of Education after school on Tuesday, February 13, 2024**. We all hope and want to reach an agreement before then, but if the facts and data cannot persuade GUSD management, educators will need to demonstrate the urgency of our demands directly to the Board of Education. We will send additional details about the February **Rally for Respect** to all who RSVP by [clicking here](#).

As always, thank you for all you do for our students, even under challenging circumstances. Your work speaks for itself and is worthy of acknowledgment with a competitive wage offer from GUSD leadership.

 **GTA's Bargaining Team** 

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel, Angelina Thomas, Maggie Malone, Alice Petrossian, Alex Moore (CTA)