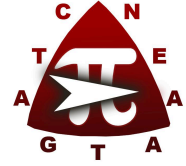




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BARGAINING UPDATE

May 29, 2024

ARTICLE 13–Wages: GUSD passed another 4% proposal. GTA did not move from our previous 9% counter. Deborah Deal joined the District's bargaining team as the interim CFO. She requested more time to complete her work. GTA's team was clear that a fair deal needs to be reached before the end of the school year.

✓ **Extended Day Kindergarten MOU** (TA signed 5/29/24): GTA and GUSD signed a one-year agreement regarding the impacts of extending the instructional day for Kindergarten students. While extended day Kindergarten was not the first choice among our Kindergarten membership, we won language that will improve the experience for students, families, and educators in spite of initial resistance from GUSD. We fought for and secured a second adult in each Kindergarten classroom for a minimum of 60 min/day, release time for parent conferences and ESGI testing, and a commitment that Kindergarten dismissal will happen at least 20 minutes prior to primary dismissal. See the tentative agreement [here](#). Information about ratification will be forthcoming.

✓ **CDCC Transitional Kindergarten MOU** (TA signed 5/29/24): GTA and GUSD signed a one-year extension of the previous CDCC TK MOU. See the tentative agreement [here](#).

✓ **Healthcare Side Letter of Agreement** (TA signed 5/14/24): GTA and GUSD signed a tentative agreement regarding a path towards reducing ongoing healthcare costs while maintaining the quality of our benefits by working with a healthcare consultant who takes no money from the insurance industry. See the tentative agreement [here](#). Information about ratification is forthcoming.

✓ **2026-27 Calendar** (TA signed 5/14/24): GTA and GUSD signed a tentative agreement on the 2026-27 instructional calendars. This will be ratified after a TA is reached on wages.

✓ **CDCC's Super Tutor and College Corps Fellow MOU** (TA signed 4/19/24): GTA and GUSD signed a tentative agreement on the impacts and effects of the Super Tutors and College Corps Fellowship program in CDCC classrooms. See the tentative agreement [here](#). Information about ratification is forthcoming.

✓ **ARTICLE 14–Health and Welfare** (TA signed 1/23/24): The parties signed a tentative agreement to implement no changes to Article 14. This article will be ratified after a TA is reached on wages.

✓ **ARTICLE 8–Evaluations** (TA signed 5/23/2023): The parties reached a tentative agreement on updates to PPG evaluation forms to align with current standards of practice. This article will be ratified after a TA is reached on wages.

Next Bargaining Session June 3, 2024.

🍎 GTA's Bargaining Team 🍎

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel,
Angelina Thomas, Maggie Malone, Alice Petrossian, Alex Moore (CTA)