



BARGAINING UPDATE

September 9, 2022

**GUSD moved *closer* to GTA’s wage proposals.
 The parties are about \$1000 apart.**

Effective date	GTA Proposal	GUSD Proposal
July 1, 2020	4.5% one-time	4.5% one time
July 1, 2021	5% ongoing (Comparable to neighboring districts)	3.5% ongoing
July 1, 2022	3.5% ongoing	5% ongoing
Impact for typical GTA member with annual salary of \$80,000/yr.	~\$7600 retro check + ~\$6940 ongoing wage increase	~\$6400 retro check + ~\$6940 ongoing wage increase

However,....

The GUSD Negotiations Team continues to propose cutting

- daily preparation periods for SECONDARY TEACHERS;
- flexible start/end time for ELEMENTARY TEACHERS;
- vacation schedules for CDCC TEACHERS; and
- longstanding site-based waiver vote procedures.

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Emily Rogers (Secretary), Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)