



Glendale Teachers Association
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BARGAINING UPDATE

October 6, 2021

ZERO RECOGNITION FOR ADDITIONAL WORK

Additional Workload? GUSD says: 🙄

Today, GTA's bargaining team and GUSD's bargaining team met to discuss GTA's Sept. 9 Quarantine Instruction proposal. GUSD presented a counter-proposal that **DID NOT ACKNOWLEDGE** the **increased workload** due to Dr. Ekchian's *imposed* Administrative Regulations 6157 for quarantine instruction issued on Aug. 31.

GUSD's October 6 counter proposal included the following:

- **\$0** in additional compensation for the **increased workload** due to pivoting to full distance learning due to whole class quarantines
- **\$0** in additional compensation for the **increased workload** due to pivoting to concurrent instruction due to partial class or individual quarantines
- **\$0** in additional compensation for the **increased workload** due to additional preparation and training related to quarantine instruction
- **\$0** in additional compensation for the **increased workload** due to Service Providers who need to reschedule services due to quarantine
- **\$0** in additional compensation for the **increased workload** due to additional office hours, study sessions, tutoring, or virtual lessons that teachers may choose to provide during non-instructional time for quarantined students.
- **\$0** in additional compensation for the **increased workload** due to teachers and counselors completing documentation, meetings, and paperwork for quarantined students who enter a short term Independent Study Program.

While the district was willing to compensate new teachers (hired after June 1, 2021) to attend professional development and for nurses to work overtime, **GUSD's Bargaining Team WOULD NOT ACKNOWLEDGE** that Dr. Ekchian's imposed regulations have increased the workload of GTA members.

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)