

Appendix H2 - CDCC Head Teacher 186 Days

2023-2024

Effective Date: July 1, 2023



STEP	CLASS A 30 - 59 Units	CLASS B 60 - 89 Units	CLASS C 90 - 119 Units	CLASS D 120 Units or Bachelor's Degree	CLASS E Bachelor's Degree + 30 Units	CLASS F Bachelor's Degree + 30 Units + MA
1 A	\$35,348.00	\$38,646.00	\$40,195.00	\$43,770.00	\$45,561.00	\$48,939.00
11	\$3,213.45	\$3,513.27	\$3,654.09	\$3,979.09	\$4,141.91	\$4,449.00
D	\$190.04	\$207.77	\$216.10	\$235.32	\$244.95	\$263.11
H	\$23.76	\$25.97	\$27.01	\$29.42	\$30.62	\$32.89
2 A	\$35,348.00	\$38,646.00	\$40,195.00	\$43,770.00	\$45,561.00	\$48,939.00
11	\$3,213.45	\$3,513.27	\$3,654.09	\$3,979.09	\$4,141.91	\$4,449.00
D	\$190.04	\$207.77	\$216.10	\$235.32	\$244.95	\$263.11
H	\$23.76	\$25.97	\$27.01	\$29.42	\$30.62	\$32.89
3 A	\$36,142.00	\$39,440.00	\$41,042.00	\$44,659.00	\$46,503.00	\$49,968.00
11	\$3,285.64	\$3,585.45	\$3,731.09	\$4,059.91	\$4,227.55	\$4,542.55
D	\$194.31	\$212.04	\$220.66	\$240.10	\$250.02	\$268.65
H	\$24.29	\$26.51	\$27.58	\$30.01	\$31.25	\$33.58
4 A	\$36,907.00	\$40,195.00	\$41,940.00	\$45,561.00	\$47,442.00	\$50,991.00
11	\$3,355.18	\$3,654.09	\$3,812.73	\$4,141.91	\$4,312.91	\$4,635.55
D	\$198.42	\$216.10	\$225.48	\$244.95	\$255.06	\$274.15
H	\$24.80	\$27.01	\$28.19	\$30.62	\$31.88	\$34.27
5 A	\$37,749.00	\$41,042.00	\$42,686.00	\$46,503.00	\$48,472.00	\$52,112.00
11	\$3,431.73	\$3,731.09	\$3,880.55	\$4,227.55	\$4,406.55	\$4,737.45
D	\$202.95	\$220.66	\$229.49	\$250.02	\$260.60	\$280.17
H	\$25.37	\$27.58	\$28.69	\$31.25	\$32.58	\$35.02
6 A	\$38,646.00	\$41,940.00	\$43,484.00	\$47,442.00	\$49,460.00	\$53,187.00
11	\$3,513.27	\$3,812.73	\$3,953.09	\$4,312.91	\$4,496.36	\$4,835.18
D	\$207.77	\$225.48	\$233.78	\$255.06	\$265.91	\$285.95
H	\$25.97	\$28.19	\$29.22	\$31.88	\$33.24	\$35.74

The above annual rates apply to individuals employed for 186 days of service. Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP	CLASS A 30 - 59 Units	CLASS B 60 - 89 Units	CLASS C 90 - 119 Units	CLASS D 120 Units or Bachelor's Degree	CLASS E Bachelor's Degree + 30 Units	CLASS F Bachelor's Degree + 30 Units + MA
7 A	\$39,764.00	\$42,686.00	\$44,524.00	\$48,472.00	\$50,500.00	\$54,324.00
11	\$3,614.91	\$3,880.55	\$4,047.64	\$4,406.55	\$4,590.91	\$4,938.55
D	\$213.78	\$229.49	\$239.38	\$260.60	\$271.51	\$292.06
H	\$26.72	\$28.69	\$29.92	\$32.58	\$33.94	\$36.51
8 A	\$40,195.00	\$43,484.00	\$45,368.00	\$49,460.00	\$51,582.00	\$55,505.00
11	\$3,654.09	\$3,953.09	\$4,124.36	\$4,496.36	\$4,689.27	\$5,045.91
D	\$216.10	\$233.78	\$243.91	\$265.91	\$277.32	\$298.41
H	\$27.01	\$29.22	\$30.49	\$33.24	\$34.67	\$37.30
9 A	\$40,632.00	\$44,297.00	\$46,227.00	\$50,468.00	\$52,691.00	\$56,710.00
11	\$3,693.82	\$4,027.00	\$4,202.45	\$4,588.00	\$4,790.09	\$5,155.45
D	\$218.45	\$238.16	\$248.53	\$271.33	\$283.28	\$304.89
H	\$27.31	\$29.77	\$31.07	\$33.92	\$35.41	\$38.11
10 A				\$50,468.00	\$52,691.00	\$56,710.00
11				\$4,588.00	\$4,790.09	\$5,155.45
D				\$271.33	\$283.28	\$304.89
H				\$33.92	\$35.41	\$38.11
11 A				\$50,468.00	\$52,691.00	\$56,710.00
11				\$4,588.00	\$4,790.09	\$5,155.45
D				\$271.33	\$283.28	\$304.89
H				\$33.92	\$35.41	\$38.11
12 A				\$50,468.00	\$52,691.00	\$56,710.00
11				\$4,588.00	\$4,790.09	\$5,155.45
D				\$271.33	\$283.28	\$304.89
H				\$33.92	\$35.41	\$38.11
13 A				\$50,468.00	\$52,691.00	\$56,710.00
11				\$4,588.00	\$4,790.09	\$5,155.45
D				\$271.33	\$283.28	\$304.89
H				\$33.92	\$35.41	\$38.11

The above annual rates apply to individuals employed for 186 days of service. Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP	CLASS A 30 - 59 Units	CLASS B 60 - 89 Units	CLASS C 90 - 119 Units	CLASS D 120 Units or Bachelor's Degree	CLASS E Bachelor's Degree + 30 Units	CLASS F Bachelor's Degree + 30 Units + MA
14 A				\$51,502.00	\$53,825.00	\$57,949.00
11				\$4,682.00	\$4,893.18	\$5,268.09
D				\$276.89	\$289.38	\$311.55
H				\$34.61	\$36.17	\$38.94
15 A				\$51,502.00	\$53,825.00	\$57,949.00
11				\$4,682.00	\$4,893.18	\$5,268.09
D				\$276.89	\$289.38	\$311.55
H				\$34.61	\$36.17	\$38.94
16 A				\$52,451.00	\$55,851.00	\$60,157.00
11				\$4,768.27	\$5,077.36	\$5,468.82
D				\$281.99	\$300.27	\$323.42
H				\$35.25	\$37.53	\$40.43
17 A				\$52,451.00	\$55,851.00	\$60,157.00
11				\$4,768.27	\$5,077.36	\$5,468.82
D				\$281.99	\$300.27	\$323.42
H				\$35.25	\$37.53	\$40.43
18 A				\$53,418.00	\$57,964.00	\$62,461.00
11				\$4,856.18	\$5,269.45	\$5,678.27
D				\$287.19	\$311.63	\$335.81
H				\$35.90	\$38.95	\$41.98
19 A				\$53,418.00	\$57,964.00	\$62,461.00
11				\$4,856.18	\$5,269.45	\$5,678.27
D				\$287.19	\$311.63	\$335.81
H				\$35.90	\$38.95	\$41.98
20 A				\$53,418.00	\$57,964.00	\$62,461.00
11				\$4,856.18	\$5,269.45	\$5,678.27
D				\$287.19	\$311.63	\$335.81
H				\$35.90	\$38.95	\$41.98

The above annual rates apply to individuals employed for 186 days of service. Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP	CLASS A 30 - 59 Units	CLASS B 60 - 89 Units	CLASS C 90 - 119 Units	CLASS D 120 Units or Bachelor's Degree	CLASS E Bachelor's Degree + 30 Units	CLASS F Bachelor's Degree + 30 Units + MA
21 A				\$53,418.00	\$57,964.00	\$62,461.00
11				\$4,856.18	\$5,269.45	\$5,678.27
D				\$287.19	\$311.63	\$335.81
H				\$35.90	\$38.95	\$41.98
22 A				\$53,418.00	\$57,964.00	\$62,461.00
11				\$4,856.18	\$5,269.45	\$5,678.27
D				\$287.19	\$311.63	\$335.81
H				\$35.90	\$38.95	\$41.98
23 A				\$54,501.00	\$59,046.00	\$63,639.00
11				\$4,954.64	\$5,367.82	\$5,785.36
D				\$293.02	\$317.45	\$342.15
H				\$36.63	\$39.68	\$42.77
24 A				\$54,501.00	\$59,046.00	\$63,639.00
11				\$4,954.64	\$5,367.82	\$5,785.36
D				\$293.02	\$317.45	\$342.15
H				\$36.63	\$39.68	\$42.77
25 A				\$54,501.00	\$59,046.00	\$63,639.00
11				\$4,954.64	\$5,367.82	\$5,785.36
D				\$293.02	\$317.45	\$342.15
H				\$36.63	\$39.68	\$42.77
26 A				\$54,501.00	\$59,046.00	\$63,639.00
11				\$4,954.64	\$5,367.82	\$5,785.36
D				\$293.02	\$317.45	\$342.15
H				\$36.63	\$39.68	\$42.77
27 A				\$54,501.00	\$59,046.00	\$63,639.00
11				\$4,954.64	\$5,367.82	\$5,785.36
D				\$293.02	\$317.45	\$342.15
H				\$36.63	\$39.68	\$42.77

The above annual rates apply to individuals employed for 186 days of service. Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP	CLASS A 30 - 59 Units	CLASS B 60 - 89 Units	CLASS C 90 - 119 Units	CLASS D 120 Units or Bachelor's Degree	CLASS E Bachelor's Degree + 30 Units	CLASS F Bachelor's Degree + 30 Units + MA
28 A				\$56,733.00	\$61,278.00	\$66,072.00
11				\$5,157.55	\$5,570.73	\$6,006.55
D				\$305.02	\$329.45	\$355.23
H				\$38.13	\$41.18	\$44.40

The above annual rates apply to individuals employed for 186 days of service. Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.