

# Appendix J - Speech/Language/Hearing/Visual Impairment Specialists, Orientation Mobility, Nurses, Assistive Technology



2023-2024

Effective Date: July 1, 2023

STEP	CLASS 1 Bachelor's Degree	CLASS 2 Bachelor's Degree + 28 Semester Units (42 Quarter	CLASS 3 Bachelor's Degree + 42 Semester Units (63 Quarter	CLASS 4 Bachelor's Degree + 56 Semester Units (84 Quarter Units) + MA or 62 Semester	CLASS 5 Bachelor's Degree+ 70 Semester Units (105 Quarter Units) + MA
1 A	\$56,396.00	\$59,228.00	\$61,934.00	\$65,675.00	\$68,781.00
11	\$5,126.91	\$5,384.36	\$5,630.36	\$5,970.45	\$6,252.82
12	\$4,699.67	\$4,935.67	\$5,161.17	\$5,472.92	\$5,731.75
D	\$303.20	\$318.43	\$332.98	\$353.09	\$369.79
H	\$60.64	\$63.69	\$66.60	\$70.62	\$73.96
2 A	\$58,779.00	\$61,709.00	\$64,588.00	\$68,781.00	\$71,979.00
11	\$5,343.55	\$5,609.91	\$5,871.64	\$6,252.82	\$6,543.55
12	\$4,898.25	\$5,142.42	\$5,382.33	\$5,731.75	\$5,998.25
D	\$316.02	\$331.77	\$347.25	\$369.79	\$386.98
H	\$63.20	\$66.35	\$69.45	\$73.96	\$77.40
3 A	\$61,171.00	\$64,236.00	\$67,204.00	\$71,887.00	\$75,218.00
11	\$5,561.00	\$5,839.64	\$6,109.45	\$6,535.18	\$6,838.00
12	\$5,097.58	\$5,353.00	\$5,600.33	\$5,990.58	\$6,268.17
D	\$328.88	\$345.35	\$361.31	\$386.49	\$404.40
H	\$65.78	\$69.07	\$72.26	\$77.30	\$80.88

The above annual rates apply to individuals employed for 186 days of service.

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STEP	CLASS 1 Bachelor's Degree	CLASS 2 Bachelor's Degree + 28 Semester Units (42 Quarter	CLASS 3 Bachelor's Degree + 42 Semester Units (63 Quarter	CLASS 4 Bachelor's Degree + 56 Semester Units (84 Quarter Units) + MA or 62 Semester	CLASS 5 Bachelor's Degree+ 70 Semester Units (105 Quarter Units) + MA
4 A	\$63,558.00	\$66,800.00	\$69,333.00	\$74,994.00	\$78,467.00
11	\$5,778.00	\$6,072.73	\$6,303.00	\$6,817.64	\$7,133.36
12	\$5,296.50	\$5,566.67	\$5,777.75	\$6,249.50	\$6,538.92
D	\$341.71	\$359.14	\$372.76	\$403.19	\$421.87
H	\$68.34	\$71.83	\$74.55	\$80.64	\$84.37
5 A	\$65,901.00	\$69,324.00	\$72,469.00	\$78,060.00	\$81,703.00
11	\$5,991.00	\$6,302.18	\$6,588.09	\$7,096.36	\$7,427.55
12	\$5,491.75	\$5,777.00	\$6,039.08	\$6,505.00	\$6,808.58
D	\$354.31	\$372.71	\$389.62	\$419.68	\$439.26
H	\$70.86	\$74.54	\$77.92	\$83.94	\$87.85
6 A	\$68,296.00	\$71,840.00	\$75,138.00	\$80,782.00	\$84,862.00
11	\$6,208.73	\$6,530.91	\$6,830.73	\$7,343.82	\$7,714.73
12	\$5,691.33	\$5,986.67	\$6,261.50	\$6,731.83	\$7,071.83
D	\$367.18	\$386.24	\$403.97	\$434.31	\$456.25
H	\$73.44	\$77.25	\$80.79	\$86.86	\$91.25
7 A	\$70,668.00	\$74,366.00	\$77,791.00	\$84,278.00	\$88,103.00
11	\$6,424.36	\$6,760.55	\$7,071.91	\$7,661.64	\$8,009.36
12	\$5,889.00	\$6,197.17	\$6,482.58	\$7,023.17	\$7,341.92
D	\$379.94	\$399.82	\$418.23	\$453.11	\$473.67
H	\$75.99	\$79.96	\$83.65	\$90.62	\$94.73

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8 A	\$73,019.00	\$76,937.00	\$80,395.00	\$87,384.00	\$91,355.00
11	\$6,638.09	\$6,994.27	\$7,308.64	\$7,944.00	\$8,305.00
12	\$6,084.92	\$6,411.42	\$6,699.58	\$7,282.00	\$7,612.92
D	\$392.58	\$413.64	\$432.23	\$469.81	\$491.16
H	\$78.52	\$82.73	\$86.45	\$93.96	\$98.23
9 A		\$79,455.00	\$83,062.00	\$90,489.00	\$94,590.00
11		\$7,223.18	\$7,551.09	\$8,226.27	\$8,599.09
12		\$6,621.25	\$6,921.83	\$7,540.75	\$7,882.50
D		\$427.18	\$446.57	\$486.50	\$508.55
H		\$85.44	\$89.31	\$97.30	\$101.71
10 A		\$81,956.00	\$85,717.00	\$93,568.00	\$97,809.00
11		\$7,450.55	\$7,792.45	\$8,506.18	\$8,891.73
12		\$6,829.67	\$7,143.08	\$7,797.33	\$8,150.75
D		\$440.62	\$460.84	\$503.05	\$525.85
H		\$88.12	\$92.17	\$100.61	\$105.17
11 A			\$88,119.00	\$96,380.00	\$100,744.00
11			\$8,010.82	\$8,761.82	\$9,158.55
12			\$7,343.25	\$8,031.67	\$8,395.33
D			\$473.76	\$518.17	\$541.63
H			\$94.75	\$103.63	\$108.33

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12	A			\$101,197.00	\$105,785.00
	11			\$9,199.73	\$9,616.82
	12			\$8,433.08	\$8,815.42
	D			\$544.07	\$568.74
	H			\$108.81	\$113.75
13	A			\$101,197.00	\$105,785.00
	11			\$9,199.73	\$9,616.82
	12			\$8,433.08	\$8,815.42
	D			\$544.07	\$568.74
	H			\$108.81	\$113.75
14	A			\$101,197.00	\$105,785.00
	11			\$9,199.73	\$9,616.82
	12			\$8,433.08	\$8,815.42
	D			\$544.07	\$568.74
	H			\$108.81	\$113.75
15	A			\$101,197.00	\$105,785.00
	11			\$9,199.73	\$9,616.82
	12			\$8,433.08	\$8,815.42
	D			\$544.07	\$568.74
	H			\$108.81	\$113.75

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16	A			\$106,255.00	\$111,066.00
	11			\$9,659.55	\$10,096.91
	12			\$8,854.58	\$9,255.50
	D			\$571.26	\$597.13
	H			\$114.25	\$119.43
17	A			\$106,255.00	\$111,066.00
	11			\$9,659.55	\$10,096.91
	12			\$8,854.58	\$9,255.50
	D			\$571.26	\$597.13
	H			\$114.25	\$119.43
18	A			\$111,566.00	\$116,625.00
	11			\$10,142.36	\$10,602.27
	12			\$9,297.17	\$9,718.75
	D			\$599.82	\$627.02
	H			\$119.96	\$125.40
19	A			\$111,566.00	\$116,625.00
	11			\$10,142.36	\$10,602.27
	12			\$9,297.17	\$9,718.75
	D			\$599.82	\$627.02
	H			\$119.96	\$125.40

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20	A			\$111,566.00	\$116,625.00
	11			\$10,142.36	\$10,602.27
	12			\$9,297.17	\$9,718.75
	D			\$599.82	\$627.02
	H			\$119.96	\$125.40
21	A			\$111,566.00	\$116,625.00
	11			\$10,142.36	\$10,602.27
	12			\$9,297.17	\$9,718.75
	D			\$599.82	\$627.02
	H			\$119.96	\$125.40
22	A			\$111,566.00	\$116,625.00
	11			\$10,142.36	\$10,602.27
	12			\$9,297.17	\$9,718.75
	D			\$599.82	\$627.02
	H			\$119.96	\$125.40
23	A			\$114,186.00	\$119,244.00
	11			\$10,380.55	\$10,840.36
	12			\$9,515.50	\$9,937.00
	D			\$613.90	\$641.10
	H			\$122.78	\$128.22

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24	A			\$114,186.00	\$119,244.00
	11			\$10,380.55	\$10,840.36
	12			\$9,515.50	\$9,937.00
	D			\$613.90	\$641.10
	H			\$122.78	\$128.22
25	A			\$114,186.00	\$119,244.00
	11			\$10,380.55	\$10,840.36
	12			\$9,515.50	\$9,937.00
	D			\$613.90	\$641.10
	H			\$122.78	\$128.22
26	A			\$114,186.00	\$119,244.00
	11			\$10,380.55	\$10,840.36
	12			\$9,515.50	\$9,937.00
	D			\$613.90	\$641.10
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27	A			\$114,186.00	\$119,244.00
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28 A				\$119,579.00	\$124,638.00
11				\$10,870.82	\$11,330.73
12				\$9,964.92	\$10,386.50
D				\$642.90	\$670.10
H				\$128.58	\$134.02

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