

Appendix K - Counselors

2023-2024

Effective Date: July 1, 2023



STEP	CLASS 1 Bachelor's Degree	CLASS 2 Bachelor's Degree + 28 Semester Units (42 Quarter)	CLASS 3 Bachelor's Degree + 42 Semester Units (63 Quarter)	CLASS 4 Bachelor's Degree + 56 Semester Units (84 Quarter Units) + MA or 62 Semester	CLASS 5 Bachelor's Degree+ 70 Semester Units (105 Quarter Units) + MA
1 A	\$64,855.00	\$68,112.00	\$71,224.00	\$75,526.00	\$79,098.00
12	\$5,404.58	\$5,676.00	\$5,935.33	\$6,293.83	\$6,591.50
D	\$322.66	\$338.87	\$354.35	\$375.75	\$393.52
H	\$40.33	\$42.36	\$44.29	\$46.97	\$49.19
2 A	\$67,596.00	\$70,965.00	\$74,276.00	\$79,098.00	\$82,776.00
12	\$5,633.00	\$5,913.75	\$6,189.67	\$6,591.50	\$6,898.00
D	\$336.30	\$353.06	\$369.53	\$393.52	\$411.82
H	\$42.04	\$44.13	\$46.19	\$49.19	\$51.48
3 A	\$70,347.00	\$73,871.00	\$77,285.00	\$82,670.00	\$86,501.00
12	\$5,862.25	\$6,155.92	\$6,440.42	\$6,889.17	\$7,208.42
D	\$349.99	\$367.52	\$384.50	\$411.29	\$430.35
H	\$43.75	\$45.94	\$48.06	\$51.41	\$53.79
4 A	\$73,092.00	\$76,820.00	\$79,733.00	\$86,243.00	\$90,237.00
12	\$6,091.00	\$6,401.67	\$6,644.42	\$7,186.92	\$7,519.75
D	\$363.64	\$382.19	\$396.68	\$429.07	\$448.94
H	\$45.46	\$47.77	\$49.59	\$53.63	\$56.12

The above annual rates apply to individuals employed for 201 days (199 service days plus 2 SB 1193 staff development days).

Counselors are placed on Salary Schedule, Appendix K, based upon experience and unit requirements. The amount for the Class and Step from Appendix J has been multiplied by 1.15 to determine the salary to be earned. The factor of 1.15 reflects the additional time and days worked by counselors.

Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP	CLASS 1 Bachelor's Degree	CLASS 2 Bachelor's Degree + 28 Semester Units (42 Quarter	CLASS 3 Bachelor's Degree + 42 Semester Units (63 Quarter	CLASS 4 Bachelor's Degree + 56 Semester Units (84 Quarter Units) + MA or 62 Semester	CLASS 5 Bachelor's Degree+ 70 Semester Units (105 Quarter Units) + MA
5 A	\$75,786.00	\$79,723.00	\$83,339.00	\$89,769.00	\$93,958.00
12	\$6,315.50	\$6,643.58	\$6,944.92	\$7,480.75	\$7,829.83
D	\$377.04	\$396.63	\$414.62	\$446.61	\$467.45
H	\$47.13	\$49.58	\$51.83	\$55.83	\$58.43
6 A	\$78,540.00	\$82,616.00	\$86,409.00	\$92,899.00	\$97,591.00
12	\$6,545.00	\$6,884.67	\$7,200.75	\$7,741.58	\$8,132.58
D	\$390.75	\$411.02	\$429.90	\$462.18	\$485.53
H	\$48.84	\$51.38	\$53.74	\$57.77	\$60.69
7 A	\$81,268.00	\$85,521.00	\$89,460.00	\$96,920.00	\$101,318.00
12	\$6,772.33	\$7,126.75	\$7,455.00	\$8,076.67	\$8,443.17
D	\$404.32	\$425.48	\$445.07	\$482.19	\$504.07
H	\$50.54	\$53.18	\$55.63	\$60.27	\$63.01
8 A	\$83,972.00	\$88,478.00	\$92,454.00	\$100,492.00	\$105,058.00
12	\$6,997.67	\$7,373.17	\$7,704.50	\$8,374.33	\$8,754.83
D	\$417.77	\$440.19	\$459.97	\$499.96	\$522.68
H	\$52.22	\$55.02	\$57.50	\$62.50	\$65.33
9 A		\$91,373.00	\$95,521.00	\$104,062.00	\$108,778.00
12		\$7,614.42	\$7,960.08	\$8,671.83	\$9,064.83
D		\$454.59	\$475.23	\$517.72	\$541.18
H		\$56.82	\$59.40	\$64.72	\$67.65

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10	A	\$94,249.00	\$98,575.00	\$107,603.00	\$112,480.00
	12	\$7,854.08	\$8,214.58	\$8,966.92	\$9,373.33
	D	\$468.90	\$490.42	\$535.34	\$559.60
	H	\$58.61	\$61.30	\$66.92	\$69.95
11	A		\$101,337.00	\$110,837.00	\$115,856.00
	12		\$8,444.75	\$9,236.42	\$9,654.67
	D		\$504.16	\$551.43	\$576.40
	H		\$63.02	\$68.93	\$72.05
12	A			\$116,377.00	\$121,653.00
	12			\$9,698.08	\$10,137.75
	D			\$578.99	\$605.24
	H			\$72.37	\$75.65
13	A			\$116,377.00	\$121,653.00
	12			\$9,698.08	\$10,137.75
	D			\$578.99	\$605.24
	H			\$72.37	\$75.65
14	A			\$116,377.00	\$121,653.00
	12			\$9,698.08	\$10,137.75
	D			\$578.99	\$605.24
	H			\$72.37	\$75.65

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15	A			\$116,377.00	\$121,653.00
	12			\$9,698.08	\$10,137.75
	D			\$578.99	\$605.24
	H			\$72.37	\$75.65
16	A			\$122,193.00	\$127,726.00
	12			\$10,182.75	\$10,643.83
	D			\$607.93	\$635.45
	H			\$75.99	\$79.43
17	A			\$122,193.00	\$127,726.00
	12			\$10,182.75	\$10,643.83
	D			\$607.93	\$635.45
	H			\$75.99	\$79.43
18	A			\$128,301.00	\$134,119.00
	12			\$10,691.75	\$11,176.58
	D			\$638.31	\$667.26
	H			\$79.79	\$83.41
19	A			\$128,301.00	\$134,119.00
	12			\$10,691.75	\$11,176.58
	D			\$638.31	\$667.26
	H			\$79.79	\$83.41

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20	A			\$128,301.00	\$134,119.00
	12			\$10,691.75	\$11,176.58
	D			\$638.31	\$667.26
	H			\$79.79	\$83.41
21	A			\$128,301.00	\$134,119.00
	12			\$10,691.75	\$11,176.58
	D			\$638.31	\$667.26
	H			\$79.79	\$83.41
22	A			\$128,301.00	\$134,119.00
	12			\$10,691.75	\$11,176.58
	D			\$638.31	\$667.26
	H			\$79.79	\$83.41
23	A			\$131,314.00	\$137,131.00
	12			\$10,942.83	\$11,427.58
	D			\$653.30	\$682.24
	H			\$81.66	\$85.28
24	A			\$131,314.00	\$137,131.00
	12			\$10,942.83	\$11,427.58
	D			\$653.30	\$682.24
	H			\$81.66	\$85.28

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25	A			\$131,314.00	\$137,131.00
	12			\$10,942.83	\$11,427.58
	D			\$653.30	\$682.24
	H			\$81.66	\$85.28
26	A			\$131,314.00	\$137,131.00
	12			\$10,942.83	\$11,427.58
	D			\$653.30	\$682.24
	H			\$81.66	\$85.28
27	A			\$131,314.00	\$137,131.00
	12			\$10,942.83	\$11,427.58
	D			\$653.30	\$682.24
	H			\$81.66	\$85.28
28	A			\$137,516.00	\$143,334.00
	12			\$11,459.67	\$11,944.50
	D			\$684.16	\$713.10
	H			\$85.52	\$89.14

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