

Appendix B - Teachers with Preliminary or Clear Credentials Beginning Teacher Salary Incentive Program



2023-2024

Effective Date: July 1, 2023

STEP		CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6
1	A	\$60,473.00	\$60,474.00	\$60,475.00	\$60,477.00	\$60,479.00	\$63,300.00
	11	\$5,497.55	\$5,497.64	\$5,497.73	\$5,497.91	\$5,498.09	\$5,754.55
	12	\$5,039.42	\$5,039.50	\$5,039.58	\$5,039.75	\$5,039.92	\$5,275.00
	D	\$325.12	\$325.13	\$325.13	\$325.15	\$325.16	\$340.32
	H	\$65.02	\$65.03	\$65.03	\$65.03	\$65.03	\$68.06
2	A	\$60,474.00	\$60,475.00	\$60,477.00	\$60,479.00	\$61,149.00	\$66,765.00
	11	\$5,497.64	\$5,497.73	\$5,497.91	\$5,498.09	\$5,559.00	\$6,069.55
	12	\$5,039.50	\$5,039.58	\$5,039.75	\$5,039.92	\$5,095.75	\$5,563.75
	D	\$325.13	\$325.13	\$325.15	\$325.16	\$328.76	\$358.95
	H	\$65.03	\$65.03	\$65.03	\$65.03	\$65.75	\$71.79
3	A	\$60,475.00	\$60,477.00	\$60,479.00	\$60,924.00	\$64,297.00	\$70,232.00
	11	\$5,497.73	\$5,497.91	\$5,498.09	\$5,538.55	\$5,845.18	\$6,384.73
	12	\$5,039.58	\$5,039.75	\$5,039.92	\$5,077.00	\$5,358.08	\$5,852.67
	D	\$325.13	\$325.15	\$325.16	\$327.55	\$345.68	\$377.59
	H	\$65.03	\$65.03	\$65.03	\$65.51	\$69.14	\$75.52
4	A	\$60,477.00	\$60,479.00	\$60,869.00	\$63,651.00	\$67,491.00	\$73,713.00
	11	\$5,497.91	\$5,498.09	\$5,533.55	\$5,786.45	\$6,135.55	\$6,701.18
	12	\$5,039.75	\$5,039.92	\$5,072.42	\$5,304.25	\$5,624.25	\$6,142.75
	D	\$325.15	\$325.16	\$327.25	\$342.21	\$362.85	\$396.31
	H	\$65.03	\$65.03	\$65.45	\$68.44	\$72.57	\$79.26

The above annual rates apply to individuals employed for 186 days of service.

Effective July 1, 2023, \$156.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP		CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6
5	A	\$60,479.00	\$60,480.00	\$63,421.00	\$66,377.00	\$70,691.00	\$77,142.00
	11	\$5,498.09	\$5,498.18	\$5,765.55	\$6,034.27	\$6,426.45	\$7,012.91
	12	\$5,039.92	\$5,040.00	\$5,285.08	\$5,531.42	\$5,890.92	\$6,428.50
	D	\$325.16	\$325.16	\$340.97	\$356.87	\$380.06	\$414.74
	H	\$65.03	\$65.03	\$68.19	\$71.37	\$76.01	\$82.95
6	A	\$60,480.00	\$62,870.00	\$66,014.00	\$69,058.00	\$73,883.00	\$80,620.00
	11	\$5,498.18	\$5,715.45	\$6,001.27	\$6,278.00	\$6,716.64	\$7,329.09
	12	\$5,040.00	\$5,239.17	\$5,501.17	\$5,754.83	\$6,156.92	\$6,718.33
	D	\$325.16	\$338.01	\$354.91	\$371.28	\$397.22	\$433.44
	H	\$65.03	\$67.60	\$70.98	\$74.26	\$79.44	\$86.69
7	A	\$62,442.00	\$65,317.00	\$68,649.00	\$71,792.00	\$77,074.00	\$84,093.00
	11	\$5,676.55	\$5,937.91	\$6,240.82	\$6,526.55	\$7,006.73	\$7,644.82
	12	\$5,203.50	\$5,443.08	\$5,720.75	\$5,982.67	\$6,422.83	\$7,007.75
	D	\$335.71	\$351.17	\$369.08	\$385.98	\$414.38	\$452.11
	H	\$67.14	\$70.23	\$73.82	\$77.20	\$82.88	\$90.42
8	A	\$64,756.00	\$67,722.00	\$71,236.00	\$74,486.00	\$80,224.00	\$87,562.00
	11	\$5,886.91	\$6,156.55	\$6,476.00	\$6,771.45	\$7,293.09	\$7,960.18
	12	\$5,396.33	\$5,643.50	\$5,936.33	\$6,207.17	\$6,685.33	\$7,296.83
	D	\$348.15	\$364.10	\$382.99	\$400.46	\$431.31	\$470.76
	H	\$69.63	\$72.82	\$76.60	\$80.09	\$86.26	\$94.15
9	A	\$67,124.00	\$70,177.00	\$73,829.00	\$77,214.00	\$83,019.00	\$90,953.00
	11	\$6,102.18	\$6,379.73	\$6,711.73	\$7,019.45	\$7,547.18	\$8,268.45
	12	\$5,593.67	\$5,848.08	\$6,152.42	\$6,434.50	\$6,918.25	\$7,579.42
	D	\$360.88	\$377.30	\$396.93	\$415.13	\$446.34	\$488.99
	H	\$72.18	\$75.46	\$79.39	\$83.03	\$89.27	\$97.80
10	A	\$69,434.00	\$72,629.00	\$76,426.00	\$79,934.00	\$86,610.00	\$94,430.00
	11	\$6,312.18	\$6,602.64	\$6,947.82	\$7,266.73	\$7,873.64	\$8,584.55
	12	\$5,786.17	\$6,052.42	\$6,368.83	\$6,661.17	\$7,217.50	\$7,869.17
	D	\$373.30	\$390.48	\$410.89	\$429.75	\$465.65	\$507.69
	H	\$74.66	\$78.10	\$82.18	\$85.95	\$93.13	\$101.54

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STEP		CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6
11	A	\$71,753.00	\$75,041.00	\$79,066.00	\$82,624.00	\$89,799.00	\$97,901.00
	11	\$6,523.00	\$6,821.91	\$7,187.82	\$7,511.27	\$8,163.55	\$8,900.09
	12	\$5,979.42	\$6,253.42	\$6,588.83	\$6,885.33	\$7,483.25	\$8,158.42
	D	\$385.77	\$403.45	\$425.09	\$444.22	\$482.79	\$526.35
	H	\$77.15	\$80.69	\$85.02	\$88.84	\$96.56	\$105.27
12	A			\$81,655.00	\$85,355.00	\$92,998.00	\$101,374.00
	11			\$7,423.18	\$7,759.55	\$8,454.36	\$9,215.82
	12			\$6,804.58	\$7,112.92	\$7,749.83	\$8,447.83
	D			\$439.01	\$458.90	\$499.99	\$545.02
	H			\$87.80	\$91.78	\$100.00	\$109.00
13	A			\$84,102.00	\$87,917.00	\$92,998.00	\$101,374.00
	11			\$7,645.64	\$7,992.45	\$8,454.36	\$9,215.82
	12			\$7,008.50	\$7,326.42	\$7,749.83	\$8,447.83
	D			\$452.16	\$472.67	\$499.99	\$545.02
	H			\$90.43	\$94.53	\$100.00	\$109.00
14	A			\$86,625.00	\$90,554.00	\$92,998.00	\$101,374.00
	11			\$7,875.00	\$8,232.18	\$8,454.36	\$9,215.82
	12			\$7,218.75	\$7,546.17	\$7,749.83	\$8,447.83
	D			\$465.73	\$486.85	\$499.99	\$545.02
	H			\$93.15	\$97.37	\$100.00	\$109.00
15	A					\$92,998.00	\$101,374.00
	11					\$8,454.36	\$9,215.82
	12					\$7,749.83	\$8,447.83
	D					\$499.99	\$545.02
	H					\$100.00	\$109.00
16	A					\$97,650.00	\$106,439.00
	11					\$8,877.27	\$9,676.27
	12					\$8,137.50	\$8,869.92
	D					\$525.00	\$572.25
	H					\$105.00	\$114.45

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17	A					\$97,650.00	\$106,439.00
	11					\$8,877.27	\$9,676.27
	12					\$8,137.50	\$8,869.92
	D					\$525.00	\$572.25
	H					\$105.00	\$114.45
18	A					\$102,536.00	\$111,763.00
	11					\$9,321.45	\$10,160.27
	12					\$8,544.67	\$9,313.58
	D					\$551.27	\$600.88
	H					\$110.25	\$120.18
19	A					\$102,536.00	\$111,763.00
	11					\$9,321.45	\$10,160.27
	12					\$8,544.67	\$9,313.58
	D					\$551.27	\$600.88
	H					\$110.25	\$120.18
20	A					\$102,536.00	\$111,763.00
	11					\$9,321.45	\$10,160.27
	12					\$8,544.67	\$9,313.58
	D					\$551.27	\$600.88
	H					\$110.25	\$120.18
21	A					\$102,536.00	\$111,763.00
	11					\$9,321.45	\$10,160.27
	12					\$8,544.67	\$9,313.58
	D					\$551.27	\$600.88
	H					\$110.25	\$120.18
22	A					\$102,536.00	\$111,763.00
	11					\$9,321.45	\$10,160.27
	12					\$8,544.67	\$9,313.58
	D					\$551.27	\$600.88
	H					\$110.25	\$120.18

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23	A					\$105,667.00	\$114,895.00
	11					\$9,606.09	\$10,445.00
	12					\$8,805.58	\$9,574.58
	D					\$568.10	\$617.72
	H					\$113.62	\$123.54
24	A					\$105,667.00	\$114,895.00
	11					\$9,606.09	\$10,445.00
	12					\$8,805.58	\$9,574.58
	D					\$568.10	\$617.72
	H					\$113.62	\$123.54
25	A					\$105,667.00	\$114,895.00
	11					\$9,606.09	\$10,445.00
	12					\$8,805.58	\$9,574.58
	D					\$568.10	\$617.72
	H					\$113.62	\$123.54
26	A					\$105,667.00	\$114,895.00
	11					\$9,606.09	\$10,445.00
	12					\$8,805.58	\$9,574.58
	D					\$568.10	\$617.72
	H					\$113.62	\$123.54
27	A					\$105,667.00	\$114,895.00
	11					\$9,606.09	\$10,445.00
	12					\$8,805.58	\$9,574.58
	D					\$568.10	\$617.72
	H					\$113.62	\$123.54
28	A					\$111,060.00	\$120,290.00
	11					\$10,096.36	\$10,935.45
	12					\$9,255.00	\$10,024.17
	D					\$597.10	\$646.72
	H					\$119.42	\$129.34

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